GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1700
ANSWERED ON:27.07.2016
Employment in PSUs/Government Offices
Mishra Shri Bhairon Prasad;Sreeramulu Shri B.

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has any specific plan to provide employment to women and girls, in PSUs and in Government departments and if so, the details thereof;

(b) whether the Government is considering for having a centralized pool of employable candidates to facilitate entry of women/girls in various Government organizations/agencies; and

(c) if so, the details thereof and the steps taken in this regard?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)
(a) to (c): The Government has been making concerted efforts to encourage the women to join Government service by providing some special facilities which are mentioned as under:

i. maternity leave
ii. child care leave
iii. child adoption leave
iv. special allowance to women with disability
v. provision of crÃ¨che facility
vi. posting of husband and wife at the same station
vii. special priority in allotment of residential accommodation
viii. provision for protection of women from acts of sexual harassment
ix. age relaxation for appointment to widows, divorced woman and woman judicially separated from their husbands and who are not remarried
x. special dispensation for woman officers of All India Services of North East cadre
xi. change of Cadre in case of marriage of All India Service Officer and
xii. exemption from payment of fee for examinations conducted by the Union Public Service Commission and Staff Selection Commission.
xiii. nomination of a women employee in Department Promotion Committee (DPCs). Institutional mechanisms, besides the Committees to prevent sexual harassment, exist in Government service for redressal of grievances of various nature of the women employees.
xiv. Association of a lady Member in Selection Committee/ Board for 10 or more vacancies (at all levels)

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